

Alfredo (Al) Bala

Senior Vice President, Global Business Development

"After 27 years in the direct sales industry in North America and over 60 countries around the world, it is incredibly refreshing and a real privilege to be part of a company and a family of Associates who really hold true to a mission of bringing the gift of wellness to the world with a heart and a strong sense of mission."

Alfredo (Al) Bala is Mannatech's Senior Vice President, Global Business Development effective October 1, 2007. Al has served as COO Britt Worldwide, LLC, one of the largest independent Amway networking marketing organizations from 1992 to 2006. While with Britt Worldwide, he led the company's sales and marketing campaigns, training, motivational seminars, development of business support materials, and technology tools. Al also was heavily involved in the launch and re-launch of over 40 international markets that propelled international sales volume to more than \$500 million. Al served as manufacturing plant manager for Bose Corporation from 1983 to 1992. He is conversant and/or fluent in more than 13 languages.

In addition to more than 20 years of domestic and international experience in network marketing, Al's proven record includes growing a major direct sales organization to \$750 million, reaching more than one million people in 60 countries.

Bio for Kevin Robbins:

Mannatech Business:

Started my Mannatech business Part-Time in late 1994.

Currently Silver Presidential

Top 100 Income Producer from 1997-2005

- Received Ray Robbins' Giving Spirit Award 2003
Elected to Associate Advisory Council in Dec 2000
Chairman of Compensation Committee in 2001/2002
- Mannatech's compensation plan recently won the Direct Sales Association's SUCCESS award 2005
- Chairman of Associate Advisory Council 2003/2004/2005

Personal:

Met wife (Dawn) on Mannatech's Cruise to Alaska in 1996

2 healthy Mannatech kids (Jordan 8yrs and Ashlyn 4 years)

Kevin and Dawn are both stay at home parents because of Mannatech